

Experienced Finishing / Bindery Operator

Why You'll Love Working at MBI Direct Mail + Digital

At MBI Direct Mail + Digital, you're not just an employee — you're an **owner**. As an ESOP company, every team member has a stake in our success, and we work together to create a workplace where people want to stay, grow, and succeed.

We believe work should be rewarding beyond a paycheck. That's why we offer:

- An **Entertainment Committee** that plans fun monthly events and celebrations
- **Company luncheons** to connect as a team and celebrate wins
- A culture of **teamwork, mentorship, and career growth**
- Recognition for your contributions, both big and small

MBI Direct Mail + Digital has built its reputation on **speed, service, and dependability** — but our real strength is our people. When you join our team, you become part of a group that values reliability, celebrates achievements, and takes pride in delivering excellence together.

About the Role

As an **Experienced Print Finishing / Bindery Operator**, you'll play a key role in our production operations. This position is ideal for someone who is dependable, detail-oriented, and takes pride in producing high-quality work.

Qualifications

- 2+ years of experience operating **bindery equipment**, including laminators, UV coaters, and die-cutting machines
- Strong mechanical aptitude and attention to detail
- Basic math and measurement skills
- Ability to work independently and as part of a team
- Comfortable standing, lifting, and performing repetitive tasks for extended periods

Pay & Schedule

- **\$18.00 – \$20.00 per hour**
- Full-time
- **Monday – Friday | 12:00 PM – 8:30 PM**
- Possible weekends and overtime

Benefits

- Medical, Dental, Vision & Life Insurance
- Paid Time Off
- 401(k)
- **Employee Stock Ownership Plan (ESOP)**
- Monthly entertainment events and company luncheons

Work Location: In-person

If you're ready to work in a place where **your role matters, your ideas are heard, and your future is truly in your hands**, we'd love to have you join the team at **MBI Direct Mail + Digital**.