

### **Here is Why You'll Love Working at MBI Direct Mail + Digital!**

At MBI Direct Mail + Digital, you are not just an employee, you are an Owner. As an ESOP company, every team member has a stake in our success and we work together to create an environment where people want to stay and grow.

We believe work should be rewarding beyond a paycheck. That's why we have:

- An Entertainment Committee that plans fun monthly events and celebrations
- A Company Luncheon to connect and share wins
- A culture of teamwork, mentorship and upward mobility
- Recognition for your contributions, big and small

MBI Direct Mail + Digital has built our reputation on speed, service, and dependability, but our real strength is our people. You'll be part of a team that values dependability, celebrates successes, and takes pride in delivering excellence together.

### **About the Role**

As a Skilled Bindery & Finishing Operator, you'll play a pivotal role in our operations. This role is perfect for someone dependable, detail-oriented, and ready to take ownership of their work.

### **Qualifications:**

- 2+ years of experience operating Bindery equipment including Laminators, UV Coaters & Die-Cutting machines.
- Strong mechanical aptitude and attention to detail with basic Math and measurement skills.
- Ability to work independently and as part of a team.
- Comfortable standing, lifting and performing repetitive tasks for extended periods.

### **Pay & Schedule**

- \$18.00 to \$20.00 hour
- Full-time, 12:00p-8:30p, Monday through Friday with possible weekends and overtime.

## **Benefits**

- Medical, Dental, Life & Vision Insurance
- Paid Time Off
- 401(k)
- ESOP Ownership
- Monthly Entertainment Events & Luncheons

**Work Location:** In person

If you're ready to work in a place where your role matters, your ideas are heard, and your future is in your hands, **join MBI Direct Mail + Digital.**